

FILED

BEFORE THE BOARD OF COUNTY COMMISSIONERS  
OF LANCASTER COUNTY, NEBRASKA

JAN 20 2006

LANCASTER COUNTY CLERK

ANNUAL SALARY INCREASES FOR )  
DIRECTORS, ASSISTANT DIRECTORS, )  
PSYCHIATRISTS, SHERIFF CAPTAINS, )  
BAILIFFS, THE CHILD SUPPORT )  
REFEREE, AND ATTORNEYS )

RESOLUTION NO. R-06-0003

WHEREAS, the Board of County Commissioners of Lancaster County, Nebraska,  
desires to adopt the 2006 annual salary increases for certain employees in the unclassified  
service.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of  
Lancaster County as follows:

- 1) The salary increases for County Directors, Assistant Directors, Psychiatrists, the  
Child Support Referee and Bailiffs are designated in "Attachment A", which is attached hereto  
and made a part hereof by this reference.
- 2) The salary increases for Sheriff Captains are designated in "Attachment B",  
which is attached hereto and made a part hereof by this reference.
- 3) The salary increases for attorneys in the County Attorney's Office, are  
designated in "Attachment C", which is attached hereto and made a part hereof by this  
reference.
- 4) The salary increases for attorneys in the Public Defender's Office, are  
designated in "Attachment D", which is attached hereto and made a part hereof by this  
reference.
- 5) Unless otherwise stated herein, the forgoing salary increases are effective the

pay period beginning December 22, 2005.

DATED this 20th day of January, 2006, at the County-City Building,  
Lincoln, Lancaster County, Nebraska.

APPROVED AS TO FORM

this 19 day of  
January, 2006.

[Signature]  
for GARY E. LACEY  
County Attorney

BY THE BOARD OF COUNTY  
COMMISSIONERS OF LANCASTER  
COUNTY, NEBRASKA

[Signature]  
[Signature]  
[Signature]  
[Signature]  
Heier was absent

# Directors Salary Information 2006

*Attachment A*

Agency Director	2005 Actual	2006 Proposed	% Inc.	Merit Adjustment*	% Inc.	Addition To Duties or Market	Jan-06 Proposed
Boesch	\$66,743.04	\$68,745	3.00%	\$70,120.24	2.00%		\$70,120.24
Eagan	\$105,310.40	\$108,470	3.00%	\$110,910.28	2.25%		\$110,910.28
Thorpe	\$64,825.28	\$66,770	3.00%	\$68,105.44	2.00%		\$68,105.44
Ahlberg	\$69,744.48	\$71,837	3.00%	\$73,273.55	2.00%		\$73,273.55
Schindler	\$66,809.60	\$68,814	3.00%				\$68,813.89
Kroeker	\$87,455.68	\$90,079	3.00%	\$91,880.94	2.00%		\$91,880.94
Shultz	\$54,934.88	\$56,583	3.00%	\$57,714.58	2.00%		\$57,714.58
Thurber	\$87,807.20	\$90,441	3.00%	\$92,702.45	2.50%		\$92,702.45
Van Hunnik	\$105,867.84	\$109,044	3.00%	\$111,769.97	2.50%		\$111,769.97
Chalupa	\$61,432.80	\$63,276	3.00%	\$64,541.30	2.00%	\$2,000	\$66,541.30
Ringlein	\$44,975.84	\$46,325	3.00%	\$47,251.62	2.00%	\$2,000	\$49,251.62
Killeen	\$92,518.40	\$95,294	3.00%	\$97,676.30	2.50%		\$97,676.30
Dean Settle	\$89,758.24	\$92,451	3.00%	\$94,531.13	2.25%		\$94,531.13
Kim Etherton	\$66,564.16	\$68,561	3.00%	\$70,275.11	2.50%		\$70,275.11
Child Support - Gillen	\$80,023.84	\$82,425	3.00%			\$3,200	\$85,624.56
Bailiff I (Ed Winters)	\$18.303	\$18.852	3.00%				\$19,606.17
Bailiff I (Flansburg)	\$18.303	\$18.852	3.00%				\$29,409.26
Bailiff I (Full Time)	\$38,067	\$39,209	3.00%				\$39,209.01
Bailiff II**	\$42,859.00	\$44,145	3.00%				\$44,144.77
Psychiatrist II (Roy)	\$84.208	\$86.734	3.00%				\$157,856.32

\* Merit adjustments are to recognize performance by the individual

\*\* The Bailiff in Juvenile Court who is assigned Administration and Supervision is paid \$3000 more

## Attachment B

### SHERIFF CAPTAINS

NAME	CURRENT SALARY	PROPOSED SALARY	PERCENTAGE CHANGE
George Lahners	\$78,000	\$80,000	2.5%
Gary Juilfs	\$78,000	\$80,000	2.5%
Joseph Lefler	\$76,500	\$79,000	3.3%
Todd Duncan	\$76,000	\$79,000	3.9%
Benjamin Houchin	\$69,300	\$73,000	5.3%

*Attachment C*

**LANCASTER COUNTY - SALARY RECOMMENDATION WORKSHEET**  
 (Salary Recommendation Worksheet for Salaries Other than Elected Officials & Chief Deputies)  
 January, 2006

Name	Position	Grad. Date	Employment Date	Current Salary	Proposed Salary	% Change
Stempson, Dave	Attorney II	5-69	5-78	\$ 77,478	\$ 79,942	3.18%
Lipovsky, Janice	Attorney II	5-81	12-85	\$ 81,862	\$ 85,775	4.78%
Rocke, Jim	Attorney II	5-86	1-88	\$ 84,653	\$ 88,700	4.78%
Jacobsen, Andrew	Attorney II	5-89	5-90	\$ 83,774	\$ 87,780	4.78%
Condon, Patrick	Attorney II	5-88	8-90	\$ 83,070	\$ 88,362	6.37%
Reuter, Rodney	Attorney II	5-90	9-90	\$ 71,985	\$ 75,426	4.78%
Mathers, Jeff	Attorney II	5-91	9-91	\$ 80,160	\$ 85,266	6.37%
Hagerty, Marcie	Attorney II	5-89	1-93	\$ 72,336	\$ 75,795	4.78%
Jacobsen, Amy	Attorney II	5-92	7-96	\$ 76,310	\$ 81,171	6.37%
Prenda, Bruce	Attorney II	5-91	5-97	\$ 76,783	\$ 80,455	4.78%
Pasold, Lory	Attorney II	5-94	5-97	\$ 69,664	\$ 72,995	4.78%
Parsley, Holly	Attorney II	5-96	5-98	\$ 62,450	\$ 65,435	4.78%
Armstead, Barb	Attorney II	5-96	5-98	\$ 58,397	\$ 61,650	5.57%
Schmidt, Steve	Attorney II	5-98	9-98	\$ 61,853	\$ 65,795	6.37%
Sabata, Shellie	Attorney II	5-98	9-98	\$ 60,120	\$ 62,994	4.78%
Fox, Tom	Attorney II	98	6-99	\$ 60,120	\$ 62,994	4.78%
Acton, Matt	Attorney II	95	10-99	\$ 67,846	\$ 71,090	4.78%
Buettner, Susan	Attorney I	5-98	9-00	\$ 54,172	\$ 55,895	3.18%
Maret, Lori	Attorney I	5-95	4-02	\$ 59,000	\$ 61,820	4.78%
Packard, Dan	Attorney I	5-00	7-01	\$ 58,363	\$ 61,152	4.78%
Ideus, Krista	Attorney I	5-02	9-02	\$ 52,148	\$ 54,641	4.78%
Mundt, Kristy	Attorney I	5-03	9-03	\$ 52,129	\$ 55,035	5.57%
Mickle, Kara	Attorney I	5-01	5-04	\$ 58,300	\$ 61,087	4.78%
Miller, Eric	Attorney I	5-90	2-05	\$ 60,900	\$ 63,811	4.78%
Totals				\$1,623,873	\$1,705,066	5%

Approved by County Board 5% = \$81,193

Attachment D

**SALARY RECOMMENDATION WORKSHEET FY06**  
**NON-NEGOTIATED SALARIES OTHER THAN ELECTED OFFICIALS AND CHIEF DEPUTIES**  
**Lancaster County Public Defender's Office - - 2006**

Name	Position	Grad Date	Employ Date	Current Salary	Proposed Salary	% Change
Nigro, Joseph	Attorney II	05-83	11-83	\$ 84,439	\$88,872	5%
Bancroft, Webb	Attorney II	12-83	05-89	\$ 82,938	\$87,292	5%
Tast, Susan	Attorney II	05-86	09-89	\$ 70,142	\$73,824	5%
Egger-Brown, Kristi	Attorney II	05-88	01-90	\$ 79,606	\$83,785	5%
Elliott, Shawn	Attorney II	05-89	06-96	\$ 79,179	\$83,336	5%
Cooney, Paul	Attorney II	05-93	07-96	\$ 72,707	\$76,524	5%
Ryder, Reggie	Attorney II	05-97	01-98	\$ 63,254	\$66,575	5%
Eppler, Timothy	Attorney II	05-96	11-99	\$ 64,142	\$67,509	5%
Snowden, Andrea	Attorney I	05-99	11-01	\$ 59,115	\$62,219	5%
Eickholt, Christopher	Attorney I	05-98	05-03	\$ 57,311	\$62,326	9%
Graff, Matthew	Attorney I	05-03	09-03	\$ 51,642	\$55,644	8%
Jorgensen, John	Attorney I	05-03	10-05	\$ 51,642	\$51,642	0%
Elliott, Elizabeth	Attorney I	05-04	10-05	\$ 51,642	\$51,642	0%
Walker, Dorothy	Part Time	NA	NA	\$ 23,978	\$25,237	5%
Totals				\$891,737	\$936,428	5%

5% = \$44,691

Approved by County Board: